

DISCIPLES CHRISTIAN CHURCH
JOINT BOARD and CABINET MEETING

October 23, 2016

The Disciples Christian Church Joint Board and Cabinet Meeting was held after the morning worship. Members present were: Kay Bjornen, Larry Cowan, Tim Collins, Evan Zorn, Joe and Pat Brown, Dee Lynd, Adele Moore, Kevin and Cindy Bennett, Kari-Anne Grant, Chris Zorn, Becky and Patrick Johnson and Lynne Shaw who took the minutes of the meeting.

BOARD MEETING

- 1) President Kay Bjornen opened the Board Meeting with prayer.
- 2) Evan presented the report from the Call Committee on the Rev Kelley Becker. After giving 60 days notice, Kelley could start January 15th, 2017. Tim moved that we call the Rev. Kelley Becker and Carol seconded the motion. The vote was unanimous in favor of the call.
- 3) Tim Collins has done extensive work on putting the numbers to the pay package. We will be able to fulfill the obligation for at least two years. Financial information is in the attachment. Kelley's salary plus housing allowance plus Social Security offset is the base pay of \$64,999. In addition, there is up to \$3000 for reimbursable expenses (receipts needed), up to \$9,600 for medical insurance (only her) and estimated \$9,000 for moving expenses. Kelley will provide three estimates on moving. Kelley will pack herself. Kay will work with Kelley on the final health insurance contract.
- 4) Kelley will be offered a sabbatical leave of three months after five years of service which is understood to be taken at a single time. She will have four weeks (maximum of four Sundays) vacation and five days of spiritual leave.
- 5) Surplus money in the checking account could underwrite a possible 2017 short fall. The \$19,000 surplus in the capital fund could be used to underwrite a possible 2018 shortfall. Kay said that the Committee has been very transparent about our financial situation and Kelley knows that she is the person to help us grow. Kelley liked it that we have maintained our Outreach Budget and the Call Committee believes Kelley has the energy and vision needed for our congregation. Tim moved and Joe seconded to accept the pay package. The vote was unanimous in favor of the package. The vote of the Congregation requires 75% positive to make the call official.

CABINET MEETING

Vice President Larry Cowan opened the Cabinet Meeting and asked for reports.

1. Adele Moore said that she recommends strengthening the Elders Group with more spiritual training. Only about 6-10 Elders attend meetings but they do their job well. Adele will not continue as Elder Chair and the Elders will choose the new Chair, not the Nominating Committee.
2. Kari-Ann Grant reported that the Youth has been doing several events with other church youth groups. They will be doing Trick or Treat for cans for Concern. Tim mentioned that she is authorized to spend funds designated for Youth.

3. Education is doing a Fall Festival this afternoon and a Thankful Thursday each week in November. Dee Lynd will stay on as Education Commission Chair.
4. Kevin Bennett reported for the Worship Commission. He enjoys the technical side but would like help with the administrative side. He will continue what he is doing. Kelley will probably address the Worship Commission when she arrives.
5. Cindy Bennett spoke for the Fellowship Commission. An Indian Taco dinner and program will be on November 6th. Cindy will continue her service and ask Marit Grant if she will also continue.
6. Carol Smith from Membership said that the T-Shirts have arrived. She suggested Gary Downey to be Membership Chair for next year.
7. Tim Collins (Treasurer) said that he will work with Mike Bouvier (Stewardship) to put out an actual 2017 Budget. A Pledge Letter will be out soon. Tim would like the budget requests to be broken down by category. Lynne Shaw was asked to give a short information talk about giving from an IRA which can permit a significantly higher commitment as it saves both federal and state income tax on top dollars.
8. Joe Brown agreed to stay as Building and Grounds Chair. Fixing the ice machine is in the works.
9. Scott Taylor reported for Mission/Outreach. He said the Faith in Action project was a huge success and many people want to continue. It was noted that Agape serves food on Monday through Saturday but no one serves food on Sunday. A group visited an Open Table restaurant where meals are paid for by individual choice. There was talk of starting a food truck.

Kay Bjornen said that Family Promise is on hold until November 1st when the new fire law starts. As of now only 5 churches are committed and at least 10 are required. Mary Helen might continue as Chair.
10. The Elders are continuing a study of Guidelines for a Loving Congregation that was started by Sharon Watkins. We might like to reaffirm or modify these.
11. Pat Brown said that she will stay another year as Member Care. Scott will write and Scott and Kay will sign a letter of congratulations to St James Church about the coming of their new Bishop.
12. Joe Brown asked for a nice picture and bio information on Kelley.
13. There will be a joint Board/Cabinet Meeting on November 13th.
14. Larry closed the meeting with prayer.

Respectfully submitted,
Lynne Shaw, Acting Recording Secretary

