August 20, 2017 Disciples Christian Church Board Meeting

Present: Kay Bjornen (President), Larry Cowan (Vice President), Lynne Shaw (Secretary), Dee Lynd (Education), Mike Bouvier (Stewardship), Mary Helen Buttman (Outreach), Gary Downey (Trustee), Kelley Becker (Senior Minister)

- 1. Kay Bjornen opened the meeting with a prayer.
- 2. Kay presented the July 31st Financial Summary that was prepared by the Treasurer Tim Collins. She also said that the second of the three ministry meetings are in progress.
- 3. Tim sent a draft of the schedule for the October 8th Church Assembly. He also included is a draft proposal for new counting procedures.
- 4. Lynne Shaw mentioned that the Constitution says that the Executive Committee should be involved in the Administration Budget.
- 5. Lynne Shaw has been asked to head the Constitution Review Committee. She said that Congregational input will be requested.
- 6. The 2018 Nominating Committee is in the process of being started.
- 7. Kelley said that the Elders, who are the spiritual leaders of the Church, feel that they should not be involved in counting the offerings. This was to make certain that spiritual help would never be related to the amount of giving. Becky Johnson (Elder Chair), Kelley Becker and Tim Collins (Treasurer) proposed a new banking and counting policy to reflect this. The new procedure would be scheduled to begin September 1st. Lynne pointed out that there are presently about 45 Elders (once an elder, always an elder policy) and they constitute a great percentage of the active membership. Kelley said that counters could be chosen from people who were not actively serving as Elders. Larry Cowan moved and Mike Bouvier seconded that we accept the new Counting Procedures to be implemented on September 1st. The motion carried unanimously.
- 8. The Personnel Committee consisting of Kay Bjornen, Rev Becker, Rev Taylor and with input from absent members interviewed Josh Linton for the position of Youth Director. He has an impressive resume as well as many new ideas to expand programs and is well-known to Rev Becker. The Committee recommended that he be hired. Mike Bouvier mentioned that there are times that only two youth come to a meeting and perhaps combining with another Youth Group should be considered. Dee Lynd moved and Gary Downey seconded that Josh Linton be hired. The motion passed. Kelley said that she is working on a job description which will be salaried as distinct from hourly wages.
- 9. Gary Downey has agreed to review and reform our Safety Program. Dee Lynd, Rev Kelley, and Dianne Crow have expressed an interest in serving on this committee.
- 10. Rev Kelley Becker closed the meeting with prayer.