May 20, 2018 Disciples Christian Church General Board Meeting

Present: Jamie Bennett, Lynne Shaw, Tim Collins, Rev. Kelley Becker, Josh Linton, Kevin Bennett, Cindy Bennett, Becky Johnson, M'Liss Jenkins, Laurie Collins, Joe Brown, Dee Lynd, Carol Smith

- 1. Vice President Jamie Bennett called the meeting to order at 12:15. She asked commission heads to give her a list of their members by the end of the meeting.
- 2. Rev. Kelley Becker gave the opening prayer.
- 3. Tim Collins moved and Joe Brown seconded the motion to approve the Consent Agenda of the April General Board Meeting Minutes, Congregation Meeting Minutes regarding DCC Constitution changes and the Financial Report. There was unanimous approval.
- 4. Tim moved and Carol Smith seconded the motion to approve the new Website Policy where there would be a password protected members only section. This passed unanimously.
- 5. Kelley presented her views on a proposed narrative budget to tell the story of the Disciples Christian Church. Lynne Shaw commented that she hoped that the financial numbers would also be presented at the Congregation Meeting. Kelley asked the Commission Chairs to present their top two or three 2018 accomplishments as well as their dreams for 2019 by the end of August. She asked the Chairs to present more than they think they need and the Stewardship Commission would weed through the ideas.
- 6. Carol Smith moved and Becky Johnson seconded the motion to update the personnel policy with the following language: "Disciples Christian Church is committed to treating all staff fairly without discriminating on the basis of race, gender, age, sexual orientation, gender identity, nationality, ethnicity and marital status, encouraging all to apply for employment, evaluating applicants and staff equally, and providing equal compensation and benefit". The motion passed unanimously.
- 7. Becky Johnson as Elder Chair said that the required 75% "yes" votes for becoming "open and affirming" had been received by Mother's Day. Lisa Davidson will speak to the Congregation on June 3rd on the subject. There will be a lunch with a donation basket on this date.
- 8. Josh Linton, Youth Director, reported that the Wednesday night youth meeting is not working out. He proposes to have a flexible youth program during the summer. His new focus will be on reaching outside of the church for young people who don't feel they have a place. He is working with Outreach on this project. There are four High School and two Junior High youth coming up. Tim mentioned that it is important that the congregation see the youth group and Jamie mentioned having opportunities for adults to join youth activities.
- 9. Kay Bjornen has resigned as DCC Coordinator of Family Promise and a replacement is needed.
- 10. Laurie as Worship Commission Chair mentioned the need for a time for more discussion and coordination among the Commissions. She suggested phone conferencing. Tim will be using video calling for financial information while he is in New Mexico.
- 11. Joe Brown of Building and Grounds said the air conditioning problem was easily fixed.
- 12. Carol reported that Jenith Mashek and Nola Deffenbaugh will be the new DWM Co-chairs starting in July. Carol Smith and Sandra Skinner will leave this position.
- 13. Jamie gave a short presentation regarding Google Calendar.

- 14. Laurie of the Worship Commission said that there will be a Dinner Church on July 19^{th} . Allison Crow and Christian Lynd will be baptized on May 27^{th} . Rev. Kelley will be on vacation over June 24^{th} and July 1^{st} .
- 15. The next General Board Meeting will be on June 24th.
- 16. Rev. Becker prayed us out.

Respectfully submitted,

Lynne Shaw, Recording Secretary